

Position: Dirt and Finish Operator

The Dirt and Finish Operator should be experienced and have the ability to operate the following equipment when required: Utility tractor, rubber tire backhoe, mini skid steer and mini excavator. Must learn and understand all safety hazards related to the work and learn to safely and effectively use or operate work related tools and equipment.

- Must have experience in running crews for dirt work, landscape and land restoration.
- Valid state issued motor vehicle license
- Individual must have strong leadership and coaching skills
- Problem solving skills with ability to deal with conflict and resolve issues quickly
- Strong interpersonal skills with ability to effectively work with personnel at all levels in organization
- Excellent verbal and written communication skills;
- Must be a team player with a focus on continuous process improvement on efficiency, cost reductions, and safety initiatives
- Attention to safe and efficient operations is imperative

Benefits:

- Challenging Work
- Small business culture
- Working for a growing and respected firm
- 401k Plan with company match
- Full company provided health, vision, dental life and disability insurance.

Reports to: Senior Project Manager

Education: GED or High School Diploma

All candidates agree to complete a selection assessment and pre-employment drug screen.

This position will be based in Sullivan, IL. **Compensation:** based on level of experience